



**MONICA HOLLANDER,**  
**CMA, CIA**  
Manager

*The most effective way to do it, is to do it.*

*Amelia Earhart*

## Contact

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## Qualifications

- Certified Management Accountant (CMA)
- Certified Internal Auditor (CIA)
- BILL Expert Certification
- QuickBooks Online Certification

## Expertise

- Client Accounting and Advisory Services
- Not-for-Profit

## Education

- M.B.A, University of California – Davis

When delivering finance and accounting expertise to improve her clients' business operations, CBM Manager Monica Hollander believes the personal touch is critical. Every organizational system and project is different from others—a unique, in-depth approach to analysis and problem-solving is important.

With 15 years of experience with increasing knowledge and responsibilities in strategy and management, Monica is dedicated to taking that customized approach to successfully align a client's financial operations to organizational goals, finding efficiencies, mitigating risks and serving as a respected thought partner to executive teams.

She's passionate about the big projects. Monica supervises talented, capable colleagues to ensure details are managed effectively while collaborating directly with each client on the "big picture" to serve each client's needs at the highest level. She's patient and effective with multi-faceted projects that take time to accomplish, thereby delivering the most impactful results.

Navigating complex and even unexpected situations is an exciting challenge. At a previous employer, Monica navigated an acquisition that required months to integrate the acquired company's accounting system into the parent business. When she came on board at a not-for-profit organization, she encountered an accounting system in need of rebuilding and significant refinements. After cleaning it up over the period of six months, the number of comments given by the organization's auditor (and the time it took to complete the audit) dropped significantly.

One primary attraction to serving in CBM's client accounting and advisory service group is the variety of challenges facing each client and her ability to identify the unique, innovative solution relevant to each. The changes and moving parts necessary to advance each client's growth and sustainability are particularly rewarding.

While Monica is a versatile professional who has served as finance director for an international not-for-profit organization and as a financial manager a tech company with more than \$4 billion in sales, she's no less involved as a parent or an outdoorsperson, chaperoning field trips, sewing and doing artsy crafts with her daughter, skiing or mountain biking. If you happen to be driving through Park City, Utah, where Monica lives, you might even catch her on the street side holding up a sign to help raise funds for Peace House, a not-for-profit that provides a safe space for economically marginalized men and women.

## Community Involvement

- Peace House (Volunteer)

*Read more about Monica Hollander at [www.cbmcpa.com/people/monica-hollander/](http://www.cbmcpa.com/people/monica-hollander/).*